

BEAUMONT LIBRARY DISTRICT

BOARD OF TRUSTEES MEETING

6:30 p.m. at the Library - November 17, 2022
125 East Eighth St., Beaumont, CA

MINUTES

CALL TO ORDER – President Coleman called the meeting to order at 6:30 p.m.

ROLL CALL – C. Carr, M. Coleman, M. Lillard-Geiser (all via Zoom) Bret Mahoney,
S. Perry, L. Dickinson (all in person)
GUESTS: M. Cook (via Zoom)

REPORT OF POSTING OF AGENDA - Agenda was posted 72 hours in advance.

1. CONSENT ITEMS

Approval of Minutes of the previous meeting.

MOTION: (Lillard-Geiser/Mahoney) to approve the Minutes as amended. (5-0-0)

Ms. Carr arrived at 6:32 p.m.

2. DIRECTOR'S REPORT

General Ledger Report – Expenses highlighted were for replacing a broken window, settling a claim with Summit Bodyworks, our continued GASB and QuickBooks work, and the annual CSDA membership. The annual audit with our new firm of Nigro & Nigro began November 15.

Activity Summary Report – Circulation for the month was up 18% over last year and 10% below 2019. Registrations were up 72% over 2021 and 5% over 2019.

Changes in Status of District Employees – Librarian Sydney Burke, who left for a full-time position, as of September 9, began helping us during our full-time vacancy by working limited hours beginning October 7.

3. OLD BUSINESS

A. GRANT UPDATES

Several success stories from our literacy programs were shared with the Board. In one case, a woman never qualified for promotion prior to being tutored here. After only two months, she passed the work exam and a couple months later was

offered a new, part-time position, and less than a month later was promoted to a full-time job! We are still waiting for our Zip Books grant payment.

B. MEASURE M

Beaumont Library's Measure M has won a slight majority based on the latest counts, but it will not reach the two-thirds required for passage. Mr. Dickinson thanked all the trustees for the work with campaign signs and their support of the effort. It appears that there was a semi-organized effort against the issue, but there was a lot of misinformation bandied about by those who thought the City or the Schools ran the library and who exaggerated the actual impact on property taxes. Whether a lower amount requested would have made a difference is still a question. Inflation and a poor economy were also certainly factors. Going back on the ballot does not seem like a possibility in the near term.

4. NEW BUSINESS

A. BUILDING FORWARD GRANT APPROVALS

The State Library finally sent out the paperwork for our \$4.8 million Building Forward grant on November 4. The award packet requires a two-part series of submissions, including a resolution accepting the grant and a certification of compliance with state guidelines, before the funds can be released. A budget and an implementation plan are also being required. Mr. Dickinson presented a resolution whereby the Board would authorize acceptance and execution of the grant and give authority to the Director, or designee, to take the necessary actions to complete the grant process. A certification of compliance form was also given to the Board for verification that Beaumont Library would follow the various governmental codes, regulations, and policies related to the project.

MOTION: (Mahoney/Perry) to approve the Resolution of the Beaumont Library District Board of Trustees Authorizing the Grant Application, Acceptance, and Execution of the Grant Funds from the State of California Budget Act of 2021.
(5-0-0)

MOTION: (Mahoney/Coleman) to approve the Certification of Compliance Form.
(5-0-0)

The State Library announced Round 2 of the Building Forward infrastructure grants on November 15 and notified Beaumont Library on November 16 that we would be eligible to apply. The application period is expected to be completed in the first quarter of 2023 with awards to be announced in the third quarter of 2023. This suggests that the Round 1 funding should be used in a Phase I approach with Phase II constituting the basis of a Round 2 application. Alex Ramsey of Engberg Anderson Architects had already drawn up rough sketches of how our awarded funds could be used. These concepts were reviewed by the Board. With a Round 2 application in mind, Ms. Ramsey will now be going back and rethinking the process with a phased approach in mind. Mr. Dickinson reviewed

a 10-year look at district property valuations and library income, as well as presented projections of the impacts on the Library's general and capital funds if construction bonds were issued at the \$6, \$7, and \$8 million levels. There is no need to issue bonds in the immediate future while plans are being revised.

B. 2023 SALARY SCALE

With the California minimum wage increasing from \$14.00 to \$15.50 per hour on January 1, the Library's salary scale needed to be revised. The change in the minimum wage will drive up starting salary levels, but by the largest percentage in the lower classifications. Overall, the changes should increase total salaries by only about \$2,000 to \$3,000 over the course of next year.

MOTION: (Perry/Mahoney) to approve the 2023 Salary Scale as presented, to become effective January 1, 2023. (5-0-0)

ADDED STARTERS AND COMMUNICATIONS

There were no added starters or communications.

TRUSTEE COMMENTS AND REQUESTS

Mr. Mahoney thanked the Director for his hard work on the Measure M campaign.

PUBLIC COMMENTS

Mr. Cook said that the next meeting of the Friends Board is scheduled for November 29. He and his wife are no longer able to run things, so new people are being brought in. Mr. Dickinson responded by announcing that, with the planning for a larger meeting room, the Library has every intention of naming it the "Marilyn and Milton Cook Community Room" to honor them for their hard work and dedication to the Friends of the Library for the past few decades. The trustees echoed the Director's comments.

ADJOURNMENT - at 7:35 p.m.

APPROVED:

DATE: