

# BEAUMONT LIBRARY DISTRICT

**BOARD OF TRUSTEES MEETING**  
**6:30 p.m. at the Library – November 30, 2023**  
**125 East Eighth St., Beaumont, CA**

## AGENDA

CALL TO ORDER

ROLL CALL

REPORT OF POSTING OF AGENDA

Public comments on items not on the agenda and/or jurisdiction items – 3-minute limit

### 1. CONSENT ITEMS

Approval of Minutes of the previous meeting

### 2. DIRECTOR'S REPORT

General Ledger Report  
Activity Summary Report  
Changes in Status of District Employees

### 3. OLD BUSINESS

- A. GRANT UPDATES
- B. ACA-1 UPDATE

### 4. NEW BUSINESS

- A. WEDNESDAY HOURS
- B. 2024 SALARY SCALE

ADDED STARTERS AND COMMUNICATIONS

TRUSTEE COMMENTS AND REQUESTS

PUBLIC COMMENTS – 3-minute limit

ADJOURNMENT

# BEAUMONT LIBRARY DISTRICT

**BOARD OF TRUSTEES MEETING**  
6:30 p.m. at the Library – October 26, 2023  
125 East Eighth St., Beaumont, CA

## MINUTES

CALL TO ORDER – President Coleman called the meeting to order at 6:30 p.m. and noted the excused absence of Ms. Carr who is recovering from a broken leg.

ROLL CALL – M. Coleman, B. Mahoney, M. Lillard-Geiser, S. Perry, L. Dickinson  
ABSENT – C. Carr  
GUESTS – Y. Gutierrez, T. Miranda

REPORT OF POSTING OF AGENDA - Agenda was posted 72 hours in advance.

### 1. CONSENT ITEMS

Approval of Minutes of the previous meeting.

MOTION: (Mahoney/Coleman) to approve the Minutes as amended. (4-0-1)

### 2. DIRECTOR'S REPORT

General Ledger Report – The Director reported on several expenses of note for the month of September, including the vacation payout to a former employee, sewer work at the Library's rental house, our highest SoCal Edison bill ever, annual gutter cleaning, etc.

Activity Summary Report – The Solar Eclipse Party on October 14 drew nearly 200 and hundreds more came to the Friends Big Book Sale the same day. Circulation was down slightly for the month compared to last year, but we were open one hour less, and we were just slightly below the 2019 level.

Changes in Status of District Employees – There were no personnel changes this month.

### 3. OLD BUSINESS

#### A. GRANT UPDATES

Mr. Dickinson introduced Riverside County's District 5 Supervisor, Yxstian Gutierrez, to speak about the proposal to provide Beaumont Library District with \$1 million in ARPA

grant funds for our building project. The Supervisor mentioned that Beaumont Library was one of the first places he visited and toured after taking office and that he wanted to help us and other special districts achieve our goals. The Director thanked Supervisor Gutierrez for his efforts on behalf of the Library and explained that the additional funding would allow for the full expansion of the building, including a Bookmobile garage. The only items yet to be funded are the proposed solar-covered parking structure and new automated sorting equipment.

MOTION: (Mahoney/Lillard-Geiser) to authorize the Director to enter into an agreement with Riverside County for \$1 million in ARPA funding for Beaumont Library District's renovation/expansion project. (4-0-1)

We were notified October 9 that we would not be receiving an award in Round 2 of the State Library's Building Forward grant program. So far, we have spent \$77,000 toward the building project—two-thirds coming from the Round 1 grant—and we have earned half that amount in interest through our account with California CLASS. On October 10, we received a \$35,000 check from the State Library, covering most of our grant award for Adult and Family Literacy. The manufacture of our new Bookmobile continues to be a slow process and the State Library has agreed to extend our agreement into mid-2024. Mr. Dickinson noted that he worked with the Chief Operating Officer for Riverside County, Juan Perez, to initiate the process for ARPA funding. He asked Mr. Perez about the County's Office of Economic Development and why it funds construction for the Riverside County Library System, but not any other library systems in the county. Mr. Perez stated that only taxes received from within RCLS districts are used by the OED.

#### B. GOALS PROGRESS REPORT

Mr. Dickinson reviewed the goals for the July through September quarter that were all successfully completed—finishing the summer and Lunch at the Library programs, selecting the most responsive/responsible design-build firm, attending the Rural and Small Libraries Conference, and revamping the monthly statistical report.

#### C. QUARTERLY FINANCIAL REPORTS

As is typical, the revenue report for the first quarter of FY24 shows only about 5% of the income expected for the year. December is the month when property tax dollars first show up in a big way and will be documented in January with the second quarter report. Mr. Dickinson did state that at the present time there is about \$1.3 million in the General Fund, about \$2.2 million in the Accumulated Capital Outlay Fund, and about \$50,000 in the Endowment Fund (shared with the Friends). All things being equal, 25% of the budget would be expected to have been spent in the first quarter, but some expenses are paid in advance, such as the underfunded CalPERS payment, our annual contracts, etc. Salaries are at 22.9% of budget and all expenses are at 21.6%

#### D. DESIGN-BUILD CONTRACT

The amount of the contract for C.W. Driver has now increased to \$14,345,750 to include the additional \$1 million in ARPA funds. It shows that construction documents are to be

completed by December 2024 and that there will be substantial completion of the project by March 30, 2026 in order to comply with the Building Forward grant deadline.

MOTION: (Coleman/Lillard-Geiser) to authorize the Director to enter into an agreement with C.W. Driver, including Exhibits A through F, as well as the "Owner's Project Requirements" for Beaumont Library District's renovation/expansion project. (4-0-1)

The next proposal presented for our renovation/expansion project was for land survey services, in the amount of \$30,000, from BKF Engineers.

MOTION: (Mahoney/Coleman) to authorize the Director to enter into an agreement with BKF Engineers, in the amount of \$30,000, for land survey services as part of Beaumont Library District's renovation/expansion project. (4-0-1)

The third proposal presented for our renovation/expansion project was for hazardous material survey services, in the amount of \$25,000, from Universal Engineering Sciences.

MOTION: (Mahoney/Coleman) to authorize the Director to enter into an agreement with Universal Engineering Sciences, in the amount of \$25,000, for hazardous material survey services as part of Beaumont Library District's renovation/expansion project. (4-0-1)

The fourth proposal presented for our renovation/expansion project was for geotechnical investigations, in the amount of \$15,000, from Universal Engineering Sciences.

MOTION: (Coleman/Lillard-Geiser) to authorize the Director to enter into an agreement with Universal Engineering Sciences, in the amount of \$15,000, for geotechnical investigations for Beaumont Library District's renovation/expansion project. (4-0-1)

The final proposal presented for our renovation/expansion project was for CEQA documentation, in the amount of \$115,248, from Universal Engineering Sciences.

MOTION: (Mahoney/Coleman) to authorize the Director to enter into an agreement with Universal Engineering Sciences, in the amount of \$115,248, for CEQA documentation as part of Beaumont Library District's renovation/expansion project. (4-0-1)

#### 4. NEW BUSINESS

##### A. ACCOUNTING PROPOSAL

The CPA firm of Eide Bailly has offered to provide us with additional support services on a monthly basis, to help us better comply with GASB-related accrual accounting requirements, that add up to \$42,360 for the next 12 months. The Director stated there is sufficient funding budgeted for the full amount, but proposed, in addition to training for staff, that the offer be accepted on a six-month trial basis.

MOTION: (Mahoney/Coleman) to authorize the Director to enter into an agreement with Eide Bailly for additional support services on a six-month trial basis. (4-0-1)

## B. 2024 HOLIDAY SCHEDULE

A proposed 2024 holiday schedule was presented with most holidays occurring on Mondays, the exceptions being July 4 (Thursday), the Thanksgiving holidays, Christmas Eve Day, Christmas, and New Year's Day (the latter two falling on Wednesdays). It was proposed to close December 24-26—Tuesday through Thursday (with Wednesday being a normal closure)—to cover the Christmas Eve and Christmas holidays. Likewise, that the Library be closed December 31 and January 1—Tuesday and Wednesday (because we are normally closed on Wednesdays)—to cover the New Year's Day holiday. The Library will continue to close on Easter Sunday, but not as a holiday, while allowing Sunday scheduled staff to make up hours, forfeit that work time, or to use vacation.

MOTION: (Coleman/Lillard-Geiser) to approve the 2024 Holiday Schedule as presented. (4-0-1)

## C. 2024 BOARD MEETING SCHEDULE

The proposed 2024 schedule for Library Board meetings had all meetings on Thursdays at 6:30 p.m. in the Library. Most fell on the last Thursday of the month. The exceptions were in June, when the meeting would fall on the third Thursday to complete the annual budget in a more timely fashion; in October, when the meeting would fall on the fourth Thursday so as not to be on Halloween; in November, when the meeting would fall on the third Thursday so as not to be on Thanksgiving; and in December, when the meeting would fall on the third Thursday so as not to be on the day after Christmas.

MOTION: (Coleman/Mahoney) to approve the 2024 Board of Trustees meeting schedule as presented. (4-0-1)

## ADDED STARTERS AND COMMUNICATIONS

Mr. Dickinson announced that Debra Roppelt is the new Friends President. He plans to attend the Collaborative Agencies Committee meeting on November 1 and has been called for jury duty on November 9. He also distributed materials related to the national "Library Reads" program.

## TRUSTEE COMMENTS AND REQUESTS

Ms. Lillard-Geiser commented that she continues to be impressed with library programs and that her granddaughter has very much enjoyed them.

## PUBLIC COMMENTS

None.

ADJOURNMENT - at 7:30 p.m.

APPROVED:

DATE:



## BEAUMONT LIBRARY DISTRICT

### **Director's Report November 30, 2023**

#### **Activity Summary**

The contract with C.W. Driver was finalized with signatures early in the month along with the subcontracts for the land survey services, hazardous material services, geotechnical investigations, and the CEQA environmental documentation. In addition, the agreement with Riverside County for ARPA funding was also signed and will go before the County Supervisors for final approval at their November 28 meeting. We sent a contingent to visit the Banning Library District on November 6 to familiarize new staff members with that facility and for the group to see their recent renovations. On November 15, Assistant Director Kelly Van Valkenburg met with Placentia Library District administrative staff to see how they operate as a special district and to tour their facility. Placentia's income and budget are about 50% larger than ours. Some of the main differences with our operations are that they have more full-time employees and are open seven days a week, but they are not part of CalPERS, offering a 403(b) retirement plan instead.

#### **Personnel Changes**

Nadia Jawaid, Library Page, resigned effective November 24, to start a business venture.

#### **Meetings & Activities**

November 1	Collaborative Agencies Committee meeting, BUSD Admin.
November 9	Jury Duty at San Bernardino County Superior Court
November 9	Beaumont Chamber of Commerce meeting
November 9	Rotary Club of Beaumont & Cherry Valley, Chatigny Center
November 11	Veterans Day, Library closed
November 17	Rotary Club of Beaumont & Cherry Valley, Chatigny Center
November 23	Thanksgiving Day, Library closed
November 24	Thanksgiving Friday, Library closed
November 27	Meeting with C.W. Driver staff and architect
November 28	Riverside County Supervisors meeting, Riverside

12:37 PM

## Beaumont Library District

11/14/23

## General Ledger

Accrual Basis

As of October 31, 2023

Type	Date	Num	Name	Memo	Split	Amount
<b>1010 - Wells Fargo Checking</b>						
1010.1 - Wells Fargo Savings						
Total 1010.1 - Wells Fargo Savings						
<b>1010 - Wells Fargo Checking - Other</b>						
Deposit	10/02/2023			Deposit	732120 · Librar...	178.00
Check	10/02/2023		TASC		515080 · Healt...	-90.00
Check	10/03/2023		Wex Fleet Card		5245.02 · Book...	-73.40
Check	10/03/2023		TASC		515080 · Healt...	-1,614.00
Transfer	10/04/2023			Funds Transfer	1200 · Due fro...	20,000.00
Deposit	10/04/2023			Deposit	732120 · Librar...	31.00
Check	10/04/2023		CALPERS		515080 · Healt...	-8,372.68
Check	10/05/2023		City of Beaumont		5501 · Rental r...	-94.42
Check	10/05/2023		City of Beaumont		5295.03 · Wat...	-151.26
Check	10/10/2023		Frontier		5295.01 · Phon...	-262.39
Check	10/12/2023		Merchant Fee		5245.07 · Cred...	-23.67
Bill Pmt -Check	10/13/2023	5426	SDRMA		2000 · Account...	-562.69
Bill Pmt -Check	10/13/2023	5427	Tom Lara		2000 · Account...	-480.00
General Journal	10/13/2023	lc 10/2...	CALPERS	CalPERS Cla...	513000 · Retir...	-2,026.59
General Journal	10/13/2023	lc 10/2...	CALPERS	CalPERS PE...	513000 · Retir...	-3,248.45
General Journal	10/13/2023	lc 10/2...	CALPERS	CalPERS 457...	513000 · Retir...	-1,665.00
Bill Pmt -Check	10/16/2023	5428	Erika Tirado		2000 · Account...	-150.00
Check	10/16/2023		TASC		515080 · Healt...	-90.00
Check	10/16/2023		Edison		5295.02 · Elect...	-3,820.78
Check	10/16/2023		Wells Fargo Busines...		5245.01 · Supp...	-3,506.55
Check	10/17/2023		Waste Management		5295.05 · Tras...	-174.66
Bill Pmt -Check	10/21/2023	5429	Actuarial Retirement...		2000 · Account...	-500.00
Bill Pmt -Check	10/21/2023	5430	Amazon Capital Ser...		2000 · Account...	-1,284.08
Bill Pmt -Check	10/21/2023	5431	Baker & Taylor		2000 · Account...	-33.95
Bill Pmt -Check	10/21/2023	5432	Devon Kimler		2000 · Account...	-184.79
Bill Pmt -Check	10/21/2023	5433	Eide Bailly LLP		2000 · Account...	-780.70
Bill Pmt -Check	10/21/2023	5434	Engberg Anderson		2000 · Account...	-4,763.70
Bill Pmt -Check	10/21/2023	5435	Ingram Library Servi...		2000 · Account...	-8,788.88
Bill Pmt -Check	10/21/2023	5436	Kelly Van Valkenburg		2000 · Account...	-202.24
Bill Pmt -Check	10/21/2023	5437	Lyrasis		2000 · Account...	-4,293.66
Bill Pmt -Check	10/21/2023	5438	Midwest Tape		2000 · Account...	-1,304.25
Bill Pmt -Check	10/21/2023	5439	Office Depot		2000 · Account...	-739.81
Bill Pmt -Check	10/21/2023	5440	Oriental Trading		2000 · Account...	-291.49
Bill Pmt -Check	10/21/2023	5441	Overdrive		2000 · Account...	-6.50
Bill Pmt -Check	10/21/2023	5442	Record Gazette		2000 · Account...	-476.33
Bill Pmt -Check	10/21/2023	5443	The Library Corporat...		2000 · Account...	-12,080.00
Bill Pmt -Check	10/21/2023	5444	Visual Edge IT Inc.		2000 · Account...	-7,284.44
Deposit	10/23/2023			Deposit	732120 · Librar...	10.00
Bill Pmt -Check	10/26/2023	5445	SSD Alarm		2000 · Account...	-189.00
General Journal	10/27/2023	lc 10/2...	CALPERS	CalPERS Cla...	513000 · Retir...	-2,050.68
General Journal	10/27/2023	lc 10/2...	CALPERS	CalPERS PE...	513000 · Retir...	-3,253.37
General Journal	10/27/2023	lc 10/2...	CALPERS	CalPERS 457...	513000 · Retir...	-1,665.00
Check	10/30/2023		TASC		515080 · Healt...	-90.00
Deposit	10/31/2023			Deposit	732120 · Librar...	500.00
Deposit	10/31/2023			Deposit	-SPLIT-	28,681.68
Deposit	10/31/2023			Deposit	-SPLIT-	14,635.18
Deposit	10/31/2023			Deposit	740020 · Intere...	12.36
Total 1010 - Wells Fargo Checking - Other						-12,621.19
Total 1010 - Wells Fargo Checking						-12,621.19



# Summary Statement

October 31, 2023

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Investor ID: CA-01-0056

000054-000207 PDFT 584788

**Beaumont Library District**  
**125 E 8th St**  
**Beaumont, CA 92223**

## California CLASS

### California CLASS

		Average Monthly Yield: 5.5144%						
		Beginning Balance	Contributions	Withdrawals	Income Earned	Income Earned YTD	Average Daily Balance	Month End Balance
CA-01-0056-0001	Building Fwd Infrastructure Grant	2,433,668.62	0.00	20,000.00	11,311.74	52,605.36	2,415,323.84	2,424,980.36
CA-01-0056-0002	Bookmobile Grant	89,057.54	0.00	0.00	417.04	1,721.58	89,070.99	89,474.58
<b>TOTAL</b>		<b>2,522,726.16</b>	<b>0.00</b>	<b>20,000.00</b>	<b>11,728.78</b>	<b>54,326.94</b>	<b>2,504,394.83</b>	<b>2,514,454.94</b>

Tel: (877) 930-5213

[www.californiaclass.com](http://www.californiaclass.com)

# Beaumont Library District Activity Report October 2023

	Month	YTD	Prior Yr. Mo.	Prior YTD	Month	YTD	Prior Yr. Mo.	Prior YTD
<b>Circulation Activity</b>								
Library Checkouts	7377	31495	7006	30399	181	817	167	640
Bookmobile Checkouts	153	462	187	553	360	1597	309	1378
Items Renewed	2283	8144	2304	9471	2	15	30	81
<b>Circulation Totals</b>	<b>9813</b>	<b>40101</b>	<b>9497</b>	<b>40423</b>	<b>543</b>	<b>2429</b>	<b>506</b>	<b>2099</b>
<b>Holds Activity</b>								
Library Holds Added	782	2853	704	2629	797	2574	301	1685
Bookmobile Holds Added	7	29	4	6	1326	3594	656	1831
Holds Checked Out	711	2678	598	2339	<b>-529</b>	<b>-1020</b>	<b>-355</b>	<b>-146</b>
<b>Holds Totals</b>	<b>1500</b>	<b>5560</b>	<b>1306</b>	<b>4974</b>	889	2936	347	1868
<b>Overdue Notices</b>								
Courtesy Notices	5491	21841	5326	21662	<b>-503</b>	<b>-1061</b>	<b>-508</b>	<b>-546</b>
First Notices	852	3567	1318	4647				
Final Notices	417	1570	953	3579	0	9	30	69
<b>Total Notices</b>	<b>6760</b>	<b>26978</b>	<b>7597</b>	<b>29888</b>	0	585	802	1929
<b>Fees Paid &amp; Waived</b>								
Fees Paid	\$602.00	\$1,206.08	\$279.20	\$1,358.90	0	2	11	24
Fees Waived	\$4,180.46	\$28,913.50	\$1,269.51	\$4,718.88	0	32	104	242
<b>Fees Balance</b>	<b>-\$3,578.46</b>	<b>-\$27,707.42</b>	<b>-\$990.31</b>	<b>-\$3,359.98</b>	0	1	3	10
<b>E-Material Usage</b>								
Hoopla	98	344	73	268	0	7	9	29
Overdrive	654	2503	622	2283	14	55	24	70
eMagazines	11	88	9	44	40	179	75	223
<b>Database Usage</b>					0	25	8	41
Ancestry	575	968	53	862	0	2248	543	2207
GreenFILE	0	0	8	14	0	9	19	43
HeritageQuest	0	0	0	2	0	496	818	1420
Learning Express	2	13	3	26	<b>14</b>	<b>101</b>	<b>95</b>	<b>257</b>
Novelist	9	73	83	187	<b>40</b>	<b>3547</b>	<b>2351</b>	<b>6050</b>
ProQ K-12	0	0	2	8				
<b>Public Computer Use</b>								
Public Computer Use	369	1553	309	1249				
<b>Reference Interaction</b>								
Reference Interaction	1962	7413	1218	4977				
<b>Website Visits</b>								
Website Visits	1362	6033	N/A	N/A				
<b>Library Visits</b>								
Library Visits	7044	27915	N/A	N/A				

## 2024-2026 ESL Projected Award Amounts - Beaumont Library District

Jeffredo, Allyson@CSL <allyson.jeffredo@library.ca.gov>

Mon 11/13/2023 12:28 PM

To: Estephania Ortiz <estephania.ortiz@bld.lib.ca.us>; Julia Schumacher <julia.schumacher@bld.lib.ca.us>; Luren Dickinson <luren.dickinson@bld.lib.ca.us>

Cc: Schwartzberg, Beverly@CSL <beverly.schwartzberg@library.ca.gov>

[CAUTION: This email originated from outside of the Library. Do not click links or open attachments unless you recognize the sender and know the content is safe]

Dear Estephania, Julia, and Luren,

Please find below the projected California Library Literacy Services (CLLS) English as a Second Language Services (ESL) award amounts for the upcoming 2024-2025 and 2025-2026 program periods. Please use these projected award amounts to complete sections 3.1.a. and 3.1.b. and to help develop your program plans for your 2024-2026 ESL Continuing Libraries Application on Counting Opinions.

This email represents a preliminary notification of your projected CLLS ESL award amounts for 2024-2025 and 2025-2026. It is intended to help you complete your 2024-2026 ESL Continuing Libraries Application and plan for the 2024-2025 and 2025-2026 program periods. It does not replace the formal award letter and award packet.

All projected award amounts are tentative and subject to change. The award letter and award packet are expected to be sent via DocuSign to your library's authorized representative(s) on file after your application has been formally reviewed and approved. After the DocuSign packet is completed with no errors, it will take approximately 10-12 weeks for the funds to arrive at your library.

In 2024-2025, we received requests totaling \$4.67 million in CLLS ESL funds with only \$3.73 million available to distribute to libraries. In 2025-2026, we received requests totaling \$4.9 million in CLLS ESL funds with only \$3.94 million to be distributed to libraries. Therefore, some libraries' awards were adjusted to reflect the ESL funds available to be allocated in Year 4 in 2024-2025 and in Year 5 in 2025-2026.

Beaumont Library District's 2024-2025 CLLS ESL projected award amount is:

- Year 4 Projected ESL Services Award: **\$18,000**

Beaumont Library District's 2025-2026 CLLS ESL projected award amount is:

- Year 5 Projected ESL Services Award: **\$18,000**

If you have any questions or need any additional support, please let me know. You're welcome to also schedule a one-on-one meeting during my open office hours.

Thank you,

*Allyson*

**ALLYSON JEFFREDO | LITERACY & GRANTS ANALYST**

California State Library | Library Development Services

900 N Street | Sacramento, CA 95814

Allyson.Jeffredo@library.ca.gov | (916) 603-6709

## **CONSTITUTIONAL AMENDMENTS ON THE NOVEMBER 2024 BALLOT**

Assembly Constitutional Amendment 1 (“ACA 1”) was approved by the California legislature to appear on the November 2024 ballot. If passed, ACA 1 will lower the constitutional vote threshold to 55% for general obligation (“GO”) bonds and special taxes for cities, counties and special districts, when proposed specifically for the construction, reconstruction, rehabilitation, or replacement of public infrastructure, affordable housing, or supportive housing. ACA 1 also specifies requirements for voter protection, public notice, and financial accountability. Notably, ACA 1 defines “public infrastructure” to include public library facilities.

The California Constitution currently requires that most local government agencies receive a two-thirds vote at the local level for both GO bonds and special taxes. However, since 2000, school districts and community college districts have been able to pass general obligation bond measures with 55% voter approval. School bonds with a 55% vote requirement have passed at nearly an 80% rate. In contrast, around half of two-thirds vote measures succeeded in that same period. Nearly 80% of all two-thirds supermajority measures garnered more than 55% approval.

If ACA 1 is approved by a simple majority of California voters, it will apply to any relevant local measures also on the November 2024 ballot. Therefore, if the Library District placed a general obligation bond or special tax measure on the November 2024 ballot, and the measure receives more than 55% voter approval, the measure will pass if ACA 1 also passes.

Assembly Constitutional Amendment 13 (“ACA 13”) will also appear on the November 2024 ballot, and was crafted in response to the Taxpayer Protection and Government Accountability Act (“TPGAA”). TPGAA has qualified for the November 2024 ballot, but the California legislature and Governor have filed an emergency petition with the California Supreme Court to have the Act removed from the ballot. If TPGAA is on the ballot and passes, it will expand the definition of what constitutes a tax and reinstate the two-thirds threshold for all special taxes.

ACA 13, on the other hand, will ask voters whether, in the event a citizen-initiated constitutional amendment contains vote thresholds in excess of a simple majority, such an amendment should be supported by the same vote threshold it seeks to impose. Any citizen-initiated constitutional amendment with supermajority vote thresholds would thus need to obtain the same level of supermajority approval it would require. ACA 13 would protect local control by ensuring that a simple majority of statewide voters would not be able to overrule voters in any local community.

ACA 13 would not require ACA 1 to be approved by a 55% vote because ACA 13 only applies to measures that increase vote thresholds, not decrease them.

# Current Schedules 2023

## Full-Time Staff

Library Hours	Sunday 1pm-6pm	Monday 10am-6pm	Tuesday 10am-7pm	Wednesday CLOSED	Thursday 10am-7pm	Friday 10am-6pm	Saturday 10am-6pm
Luren	9:30-3	8:30-5	8:30-5	OFF	8:30-5	8:30-5	OFF
Kelly	OFF	OFF	8:30-5	OFF	8:30-5	8:30-5	8-4:30
Julia	12:30-6			OFF		OFF	OFF
Tamara	OFF	OFF	8:30-5	OFF	8:30-5	8:30-5	8:30-5
Devon	12:30-6	9:30-6	9:30-6	OFF	10:30-7	OFF	OFF
Jennifer	OFF	OFF	9:30-5:30	OFF	8:15-4:15	8:15-4:15	9:30-5:30
Laura	OFF	9:30-6	9:30-6	OFF	9:30-6	9:30-6	9:30-6

## Part-Time Staff

Library Hours	Sunday 1pm-6pm	Monday 10am-6pm	Tuesday 10am-7pm	Wednesday 1pm-6pm	Thursday 10am-7pm	Friday 10am-6pm	Saturday 10am-6pm
Annyah (27-30.5)	OFF	9:30-2	9-2	OFF	9-2	9:30-6 (or 2)	*9:30-6
Bridget (27.5)	12:30-6	1-6	1-7	OFF	1-7	OFF	*9:30-6
Hailey (17)	OFF	2-6	9:30-1:30	OFF	3-7	1-6	OFF
Bronwyn (18)	OFF	8:30-12:30	8:30-1:30	OFF	8:30-1:30	8:30-12:30	OFF
Jasmine (16)	OFF	8:30-2	8:30-2	OFF	12-5	OFF	OFF
Malcolm (8)	OFF	OFF	OFF	OFF	OFF	9:30-6	OFF
Nadia (11)	OFF	9:30-11:30	9:30-11:30	OFF	9:30-11:30	9:30-11:30	10-1
Sarah (16)	OFF	2-6	2-6	OFF	2-6	2-6	OFF
Kelly D. (12)	2-6	2-6	OFF	OFF	OFF	2-6	OFF
Daphne (7)	OFF	OFF	OFF	OFF	1-4	OFF	10-2
Estephania (21)	OFF	10-6	12-7	OFF	OFF	OFF	10:30-4:30

## Reference Schedule

Reference Hours	Sunday 1pm-6pm	Monday 10am-6pm	Tuesday 10am-7pm	Wednesday 1pm-6pm	Thursday 10am-7pm	Friday 10am-6pm	Saturday 10am-6pm
Luren (1)	1pm-2pm			OFF			OFF
Kelly (3-5)	OFF	OFF	10am-1pm	OFF			
Julia (3)		10am-1pm		OFF			OFF
Tamara (7)	OFF	1pm-2pm		OFF	10am-1pm	1pm-2pm	4pm-6pm
Devon (9)			1pm-4pm	OFF	4pm-7pm	10am-1pm	OFF
Estephania (3)	OFF		4pm-7pm	OFF	OFF		
Kelly D. (12)	2pm-6pm	2pm-6pm	OFF	OFF	OFF	2pm-6pm	OFF
Daphne (7)	OFF	OFF	OFF	OFF	1pm-4pm	OFF	10am-2pm

# Proposed Schedules 2024

## Full-Time Staff

Library Hours	Sunday 1pm-6pm	Monday 10am-6pm	Tuesday 10am-7pm	Wednesday 1pm-6pm	Thursday 10am-7pm	Friday 10am-6pm	Saturday 10am-6pm
Luren	9:30-3	8:30-5	8:30-5	OFF	8:30-5	8:30-5	OFF
Kelly	OFF	OFF	8:30-5	8:30-5	8:30-5	8:30-5	8-4
Julia	12:30-6	9:30-6	8:30-5	9:30-6	8:30-5	OFF	OFF
Tamara	OFF	OFF	8:30-5	8:30-5	8:30-5	8:30-5	8:30-5
Devon	12:30-6	9:30-6	9:30-6	9:30-6	10:30-7	OFF	OFF
Jennifer	OFF	OFF	9:30-5:30	8:15-4:15	8:15-4:15	8:15-4:15	9:30-5:30
Estephania	OFF	OFF	10:30-7	9:30-6	9:30-6	9:30-6	9:30-6
Laura	OFF	9:30-6	9:30-6	OFF	9:30-6	9:30-6	9:30-6

## Part-Time Staff

Library Hours	Sunday 1pm-6pm	Monday 10am-6pm	Tuesday 10am-7pm	Wednesday 1pm-6pm	Thursday 10am-7pm	Friday 10am-6pm	Saturday 10am-6pm
Annyah (27-30.5)	OFF	9:30-2	9-2	OFF	9-2	9:30-6 (or 2)	*9:30-6 (Alt)
Bridget (27.5)	12:30-6	1-6	1-7	OFF	1-7	OFF	*9:30-6 (Alt)
Hailey (17.5)	OFF	2-6	9:30-1:30	12:30-6 *	3-7	OFF	OFF
Bronwyn (18)	OFF	8:30-12:30	8:30-1:30	OFF	8:30-1:30	8:30-12:30	OFF
Jasmine (16)	OFF	8:30-2		9:30-3 **	12-5	OFF	OFF
Malcolm (8)	OFF	OFF	OFF	OFF	OFF	9:30-6	OFF
Nadia (12) ***	OFF	9-12	9-12	OFF		9-12	10-1
Sarah (12) ****	OFF	3-6	3-6	OFF	3-6	3-6	OFF
Kelly D. (12)	2-6	2-6				2-6	
Daphne (7)					1-4		10-2

\*With full Wednesday, Hailey would gain .5 hour per week; Annyah & Bridget alternate Saturdays

\*\*Jasmine's change in schedule is an even swap

\*\*\*Nadia would gain one hour per week but work on 4 days instead of 5

\*\*\*\*Sarah would lose one hour per day so she can start work at 2 p.m. regularly

## Reference Schedule

Reference Hours	Sunday 1pm-6pm	Monday 10am-6pm	Tuesday 10am-7pm	Wednesday 1pm-6pm	Thursday 10am-7pm	Friday 10am-6pm	Saturday 10am-6pm
Luren (1)	1pm-2pm			OFF			OFF
Kelly (3-5)	OFF	OFF	10am-1pm				2pm-4pm*
Julia (5)		10am-1pm		3pm-6pm		OFF	OFF
Tamara (4-6)	OFF	OFF			10am-1pm	1pm-2pm	2pm-4pm*
Devon (7)		1pm-2pm	1pm-4pm		4pm-7pm	OFF	OFF
Estephania (10)	OFF	OFF	4pm-7pm	1pm-3pm		10am-1pm	4pm-6pm
Kelly D. (12)	2pm-6pm	2pm-6pm	OFF	OFF	OFF	2pm-6pm	OFF
Daphne (7)	OFF				1pm-4pm		10am-2pm

**Beaumont Library District  
Salary Scale 2024 (Proposed)**

*(Proposed November 30, 2023; Effective January 1, 2024)*

<b>POSITIONS &amp; PAY RATES</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Library Page</b>	16.00	20.00	24.00
<b>Library Associate I</b>	19.00	23.75	28.50
Bi-weekly @ 40 hours per week	1520.00	1900.00	2280.00
<b>Facilities Associate, Library Associate II</b>	23.00	28.75	34.50
Bi-weekly @ 40 hours per week	1840.00	2300.00	2760.00
<b>Administrative Associate, Associate Librarian</b>	27.50	34.38	41.25
Bi-weekly @ 40 hours per week	2200.00	2750.00	3300.00
<b>IT/Network Associate, Librarian I</b>	32.75	40.94	49.13
Bi-weekly @ 40 hours per week	2620.00	3275.00	3930.00
<b>Librarian II</b>	38.75	48.44	58.13
Bi-weekly @ 40 hours per week	3100.00	3875.00	4650.00
<b>Supervising Librarian</b>	45.25	56.56	67.88
Bi-weekly @ 40 hours per week	3620.00	4525.00	5430.00
<b>Assistant Director</b>	52.50	65.63	78.75
Bi-weekly @ 40 hours per week	4200.00	5250.00	6300.00